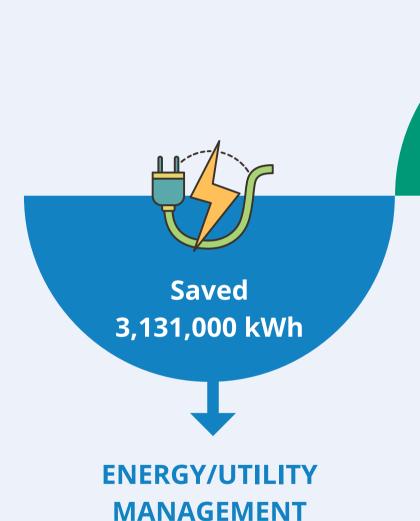
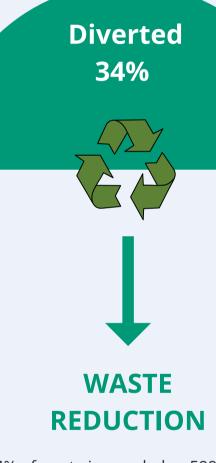


2022 SUSTAINABILITY HIGHLIGHTS



- Since 2016:
 - 13% reduction (38,429 GJ) in natural gas consumption
 - 6% reduction (3,142,268 kWh) in electricity
 - 13% reduction (2,051 tonnes) in Greenhouse Gas (GHG) emissions
 - Equivalent to taking 628 passenger vehicles off the road



- 34% of waste is recycled or 599 tonnes annually diverted from landfill including:
 - 57,744 kg of sharps diverted
 - 401 tonnes of blue bin recycling
 - o 466,640 kg of shredded paper
 - o 8,650 kg of electronics/e-waste
 - 2,379 lbs of batteries
 - o 39,731 L of organic waste
 - 36,703 L of organic waste coffee grounds



POLLUTION MANAGEMENT

- 12 trees were planted at the Charlton campus
- Installed 8 Electric Vehicle (EV)
 Chargers at our Charlton and
 West 5th sites



- Earth Day staff awareness campaign launched
- Sustainability team re-established
- Annual Sustainability Report developed
- Environment Awareness Program initiated