



**St. Joseph's Healthcare Hamilton
Executive Leadership Direct Reports
Organizational Chart
January 28, 2025**

**Legend:
Executive Leadership
Team Member**

ST. JOSEPH'S HEALTH SYSTEM BOARD OF DIRECTORS
CHAIR, ROGER FULTON

**MCMASTER UNIVERSITY, FACULTY OF HEALTH
SCIENCES, DEAN & VICE PRESIDENT**
DR. PAUL O'BYRNE

ST. JOSEPH'S HEALTH SYSTEM PRESIDENT & CEO
ELIZABETH BULLER

ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS
CHAIR, BARBARA BEAUDOIN

**ST. JOSEPH'S HEALTHCARE FOUNDATION, HAMILTON
PRESIDENT & CEO**
SERA FILICE

ST. JOSEPH'S HEALTHCARE HAMILTON PRESIDENT
DR. MIKE HEENAN

ETHICS PROGRAM LEAD & CLINICAL ETHICIST
DR. LEE DE BIE

EXECUTIVE COORDINATOR & OFFICE MANAGER
FADIA VOOGD

**VICE-PRESIDENT,
POST-ACUTE CARE
&
EXECUTIVE DIRECTOR,
ST. JOSEPH'S HOME
CARE**
NADIA SURANI

**VICE PRESIDENT,
RESEARCH**
DR. LEHANA THABANE

**VICE PRESIDENT,
EDUCATION**
DR. AZIM GANGJI

**VICE PRESIDENT,
RENAL,
AMBULATORY SERVICES
& CLINICAL SUPPORT
PROGRAMS**
RICK BADZIOCH

**EXECUTIVE
VICE PRESIDENT, CLINICAL
SERVICES & CHIEF
NURSING EXECUTIVE**
BROOKE COWELL

**VICE PRESIDENT,
MENTAL HEALTH
& ADDICTIONS**
DR. RANDI MCCABE

**EXECUTIVE
VICE PRESIDENT,
PEOPLE, CULTURE
&
STRATEGY**
CARRIE FLETCHER

**VICE PRESIDENT,
STRATEGIC
TRANSFORMATION,
QUALITY & DATA
ANALYTICS**
ANDRIANA LUKICH

**EXECUTIVE
VICE PRESIDENT,
CORPORATE SERVICES &
CHIEF FINANCIAL OFFICER**
FRANCA VAVAROUTSOS

**VICE PRESIDENT,
REDEVELOPMENT,
CORPORATE SUPPORT
SERVICES & CHIEF
SUSTAINABILITY OFFICER**
KAREN LANGSTAFF

**VICE PRESIDENT,
COMMUNICATIONS,
PUBLIC AFFAIRS
& STAKEHOLDER
RELATIONS**
CARLY WEEKS

**GENERAL COUNSEL
&
CHIEF, RISK AND
PRIVACY OFFICER**
MICHELE LAWFORD

**VICE PRESIDENT,
CHIEF INFORMATION
&
CYBER SECURITY
OFFICER**
TARA COXON

**EXECUTIVE
VICE PRESIDENT,
MEDICAL &
ACADEMIC AFFAIRS
&
CHIEF OF STAFF**
DR. SARAH JARMAIN

**MEDICAL ADVISORY
COMMITTEE**
CHAIR,
DR. RAHIMA NENSHI