





# St. Joseph's Hamilton Joint Boards of Governors

November 2021

Open Agenda Package - Web Version

# mission vision values



# **OUR MISSION //**

Living the Legacy: Compassionate Care. Faith. Discovery.

# **OUR VISION //**

On behalf of those we are privileged to serve, we will deliver an integrated, high quality care experience, pursue and share knowledge, and respect our rich diversity, always remaining faithful to our Roman Catholic values and traditions.

# **OUR VALUES //**

Dignity. Respect. Service. Justice. Responsibility. Enquiry.







# **Responsibility** – stewardship

# Definition

Being a supportive and positive example for other team members. Being committed to meeting a high work standard. Continual learning and responsible use of time, human, financial and other resources directed to the common good.

# **Behaviours**

- · Is a leader
- · Demonstrate resource consciousness
- · Demonstrates a commitment to continual learning
- Fosters teamwork by supporting team decisions and building trust











# St. Joseph's Hamilton Joint Boards of Governors – Open Agenda Thursday, November 25, 2021 1530 hours

Via Zoom or location TBA

Elected Members Ms. Lynn McNeil (Chair), Mr. Adriaan Korstanje, Dr. Naresh Agarwal, Mr. David

Tonin, Mr. Rod Dobson, Mrs. Barb Beaudoin, Mrs. Catherine Olsiak, Dr. Laura Harrington, Mr. Leo Perri, Mr. William Koornstra, Ms. Rose Vespa, Mr. Peter

Szota, Mr. Martin Powell, Mr. Toks Olaoluwa.

**Ex-Officio Members** Dr. Zain Chagla, Dr. Cheryl Williams, Dr. David Russell, Dr. Paul O'Byrne,

Ms. Melissa Farrell, Ms. Winnie Doyle.

**Senior Management Team** Mr. John Woods, Dr. Carolyn Gosse.

**Resource** Mrs. Stephanie Trowbridge, Mrs. Fadia Voogd, Ms. Sera Filice-Armenio, Mr. Don

Davidson.

VALUES: D = dignity, R1 = respect, S = service, J = justice, R2 = responsibility, E = enquiry

Time	Item	Topic	Values	Lead	Page
1530	1.0	Call to Order		L. McNeil	
	1.1	Opening Prayer, Reflection on Land Acknowledgement and	R2		
		Reflection on <i>RESPONSIBILITY</i>			
	1.2	Introduction of Guests	R2		
1535	2.0	Consent Agenda Part "A" (Motions Listed)			
		(Note: Any JBG Member can ask for removal of any item from			
		Consent Agenda for discussion)			
		THAT THE FOLLOWING RECOMMENDATIONS BE	R2	All	
		APPROVED:			
	2.1	Approval of Agenda			
		JBG Voting Members			
		THAT THE AGENDA FOR THE OPEN SESSION OF THE ST.			
		JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE			
		APPROVED AS CIRCULATED			
	2.2	Declaration of Conflict of Interest			
		JBG Voting Members			
		THAT THERE IS NO CONFLICT OF INTEREST NOTED			
	2.3	Approval of Minutes of the JBG Meeting			
		JBG Voting Members			
		THAT THE MINUTES OF THE OPEN SESSION OF THE			
		MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS			
		OF GOVERNORS HELD OCTOBER 28, 2021 BE APPROVED			

4=40					
1540	3.0	Generative Discussion	_		
	_		E		
1610	4.0	Business (Motions Listed)	_		
	4.1	Quality Committee	R2	C. Olsiak	
		JBG Voting Members			
		THAT THE MINUTES OF THE QUALITY COMMITTEE			
		MEETING OF NOVEMBER 16, 2021 BE ACCEPTED FOR			
		INFORMATION			
	4.2	Othor			
1630	4.2	Other			
1630	5.0	Reports			
		THE FOLLOWING REPORTS ARE PROVIDED FOR			
		INFORMATION:			
	5.1	Governance Committee Summary Report	R2	B. Beaudoin	
	5.2	Treasurer's Report from Resource and Audit Committee	R2	L. Perri	
	5.3	Chair's Remarks	R2	L. McNeil	
	5.4	Report of Presidents	ΝZ	M.Farrell/ C.	
	3.4	5.4.1 Covid-19 Update – Dr. Z. Chagla		Gosse/J.	
		5.4.1 COVIG-19 Opuate - Dr. 2. Chagia		Woods	
	5.5	Report of the EVP and Chief Nursing Executive	R2	C. Williams	
	5.6	Report of Chief of Staff	R2	D. Russell	
	5.7	Report of SJHS President and CEO	R2	W. Doyle	
	5.8	Report of the President, Medical Staff Association	R2	Z. Chagla	
1650	6.0	Consent Agenda Part "B" (Motions Listed)	112	Z. Criagia	
		(Note: Any JBG Member can ask for removal of any item from			
		Consent Agenda for discussion)			
	6.1	Governance, Mission and Values Committee	R2	B. Beaudoin	
		JBG Voting Members			
		THAT THE MINUTES OF THE GOVERNANCE, MISSION AND			
		VALUES COMMITTEE MEETING OF NOVEMBER 2, 2021 BE			
		ACCEPTED FOR INFORMATION			
		JBG Voting Members			
		THAT THE TERMS OF REFERENCE FOR ALL STANDING			
		COMMITTEES OF THE BOARD (with the exclusion of the			
		Resource and Audit Committee) BE APPROVED			
		JBG Voting Members			
		THAT THE WORKPLANS FOR ALL STANDING COMMITTEES			
		OF THE BOARD BE ACCEPTED FOR INFORMATION			

	6.2	Resource and Audit Committee	R2	L. Perri	
		JBG Voting Members THAT THE TERMS OF REFERENCE FOR THE RESOURCE AND AUDIT COMMITTEE BE APPROVED			
1700	7.0	Information Items			
	7.1	Reports from Foundations  Quality Council Executive Visit Schedule	R2	S. Filice- Armenio/ D. Davidson	
	8.0	Adjournment		L. McNeil	
	0.0	Adjournment		L. IVICIVEII	







Committee: Called to order at: St. Joseph's Hamilton Joint Boards of Governors - OPEN SESSION Date: October 28, 2021 Adjourned: 1630 hours 1530 hours

St. Joseph's Healthcare Hamilton Voting Members:

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Dr. L. Harrington, Mr. M. Powell, Ms. C. Olsiak, Mr. T. Olaoluwa, Ms. R. Vespa, Mr. P. Szota.

St. Joseph's Villa Dundas Voting Members:

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Dr. L. Harrington, Mr. R. Dobson, Ms. C. Olsiak, Ms. R. Vespa.

St. Joseph's Homecare Hamilton Voting Members:

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Mr. D. Tonin, Dr. N. Agarwal, Mr. W. Koornstra, Mr. P. Szota.

Location:

Present:

Via Zoom

Ms. L. McNeil, Chair, Mr. R. Dobson, Mr. A. Korstanje, Dr. N. Agarwal, Mrs. B. Beaudoin, Dr. L. Harrington, Mr. L. Perri, Ms. M. Farrell, Dr. D. Russell, Ms. R. Vespa, Mr. P. Szota, Mr. Wm. Koornstra, Mr. T. Olaoluwa, Mr. M. Powell, Dr. P. O'Byrne, Dr. C. Williams, Mrs. C. Olsiak, Dr. Z. Chagla, Ms. W. Doyle.

Regrets:

Mr. D. Tonin.

Resource Staff:

Ms. F. Voogd, Dr. C. Gosse, Mr. J. Woods, Ms. S. Trowbridge, Ms. F. Vavaroutsos, Dr. J. Hunter, Ms. S.

Filice-Armenio, Mr. D. Davidson.

Guests Open:

Mr. J. Macnamara, Mr. C. Yendt.

Guests In-Camera:

NEXT MEETING November	25, 2021
Subject	Discussion
PROTOCOL	
1.0 CALL TO ORDER	The meeting was called to order at 1530 hours by L. McNeil.
1.1 OPENING PRAYER	M. Powell opened the meeting with a prayer. There was personal reflection with respect to the land acknowledgement and reflection with respect to the value of DIGNITY.
1.2 INTRODUCTION OF GUESTS	All invited guests were introduced.
2.0 CONSENT AGENDA PART "A"	Noted there were no requests to remove items and therefore the following motions were approved:
	All JBG Voting Members
	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED
	THAT NO CONFLICT OF INTEREST WAS NOTED
	THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD SEPTEMBER 30, 2021 BE APPROVED
3.0 GENERATIVE DISCUSSION	There was no generative discussion this month.

Subject	Discussion
4.0 BUSINESS	
4.1 QUALITY COMMITTEE	<ul> <li>Covid 19 updates for the three organizations were provided.</li> <li>A compliment/complaint report was overviewed.</li> <li>An accreditation update for SJVD was provided.</li> </ul>
	All JBG Voting Members
	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT THE AMENDED MINUTES OF THE QUALITY COMMITTEE MEETING OF SEPTEMBER 21, 2021 BE ACCEPTED FOR INFORMATION
	THAT THE MINUTES OF THE QUALITY COMMITTEE MEETING OF OCTOBER 19, 2021 BE ACCEPTED FOR INFORMATION
4.2 OTHER	
5.0 REPORTS	THE FOLLOWING REPORTS WERE RECEIVED FOR INFORMATION:
	<ul> <li>GOVERNANCE COMMITTEE SUMMARY REPORT</li> <li>The summary report was provided.</li> <li>All JBG and JBG committees are reminded to please complete their evaluations post meetings.</li> <li>An update on the JBG and SJHS orientation and strategic planning retreat evaluations were provided.</li> <li>The JBG generative discussions will be reinstated in January 2022. It was noted that future topics will be shared with the JBG for further input.</li> <li>TREASURER'S REPORT FROM THE RESOURCE AND AUDIT COMMITTEE</li> <li>Highlights of the Treasurer's Report were provided.</li> <li>Detailed financial reports were highlighted.</li> <li>Quality standards in schizophrenia care were highlighted. The Ministry has been working to determine how to fund mental health care to best support quality and patient needs. Updates will be brought forward as the funding model evolves.</li> <li>The short and long term capital plan update for SJVD was overviewed.</li> <li>A hospice update was provided.</li> </ul>
	<ul> <li>CHAIR'S REMARKS</li> <li>The Chair attended the recent Annual Research St. Joe's Awards ceremonies. An excellent and extremely inspiring event.</li> <li>The Chair attended the Catholic Health Association of Ontario Virtual Conference – Catholic Healthcare – Our Role in Social Justice.</li> <li>SJHS is in the process of rolling out the internal audit program.</li> <li>A. Korstanje is the recipient of a Mission Legacy Award 2021. A very well deserved honour. Congratulations Adriaan!</li> </ul>
	EPORT OF PRESIDENTS     Z. Chagla provided an update on the modelling related to the regional and provincial Covid-19 situation. Likely to see low grade transmission for some time and it was noted that cases continue to be lower than the third wave.     Discussion occurred with respect to influenza patterns and other potential variants. Discussion ensued.

variants. Discussion ensued.

# Subject Discussion SJHC

There was no further update.

### SJVD

There was no further update.

# SJHH

- Members of the Executive Team and Site Presidents participated in the Woodlands Cultural Centre Tour and Virtual Session which highlighted a presentation on the Truth and Reconciliation Commission. An excellent educational session.
- Various Town Halls have been held including departmental specific town halls.
   These have been very well received with positive feedback.
- The Mission Legacy Award winners for 2021 have been announced and a ceremony will be held in November to honour these outstanding individuals, groups and departments.

### REPORT OF THE EVP AND CHIEF NURSING EXECUTIVE

- Funding has been secured to open the Monoclonal Antibody Clinic. Dr. Chagla
  has championed the opening of this Clinic and it has been a successful start.
  Various potential treatments which are in development were also discussed.
- An update on the recent outbreak at SJHH was provided.

# REPORT OF CHIEF OF STAFF

· There was no further report.

# REPORT OF SJHS PRESIDENT AND CEO

- It was noted that new Long Term Care Legislation has been introduced October 28 Fixing Long Term Care Act, 2021.
- A health human resource update was provided.
- Various government updates were provided.
- Appreciation was extended to our academic partners at McMaster University for their tremendous support during these extraordinary times.
- An extensive amount of work is ongoing with respect to Equity, Diversity and Inclusion initiatives.
- A response from SJHS was sent to the Premier's Office with respect to vaccination. All SJHS member organizations are aligned with respect to policy direction.
- The Search Committee with respect to the President and CEO SJHS is ongoing and there was no further update at this time.

# REPORT OF THE PRESIDENT, MEDICAL STAFF ASSOCIATION

· There was no report.

# REPORT OF THE DEAN, FACULTY OF HEALTH SCIENCES

- The Dean highlighted the importance of the collaborative and innovative work which is ongoing between the Faculty and the City's hospital partners.
- Most of the bandwidth at the Faculty and across the University has been with the "back to Mac" which has occurred over the Fall term. The winter term will be fully in person on Campus, starting January 10<sup>th</sup>. Required proof of vaccine is required for all students, faculty and staff and a vaccination stat update was also provided. Various scientific highlights were overviewed.

# 6.0 CONSENT AGENDA PART "B"

Noted there were no requests to remove items and therefore the following motions were approved:

Subject	Discussion
6.1 GOVERNANCE,	All JBG Voting Members
MISSION AND VALUES COMMITTEE	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT THE MINUTES OF THE GOVERNANCE, MISSION AND VALUES COMMITTEE MEETING OF OCTOBER 5, 2021 BE ACCEPTED FOR INFORMATION
6.2 RESOURCE AND AUDIT COMMITTEE	-
6.3 AD HOC JBG STRATEGIC PLANNING COMMITTEE	A briefing note was provided noting that the work of the Committee has been completed. The Chair thanked the Committee for their tremendous work.
COMMITTEE	All JBG Voting Members
	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT THE DISSOLUTION OF THE JBG AD HOC STRATEGIC PLANNING COMMITTEE BE APPROVED
7.0 INFORMATION ITEMS	
7.1 REPORTS FROM FOUNDATIONS	<ul> <li>SJHH Foundation</li> <li>The Foundation event and communication teams have worked closely together and have delivered three successful back to back special events culminating with the A Mental Health Morning on October 7<sup>th</sup>.</li> <li>Three major gifts to support youth mental health, MRI fusion biopsy equipment and emergency mental health services redevelopment project have been realized.</li> <li>The 2020-2021 Donor Impact Report will be arriving in the mail and inboxes of our supporters by late October.</li> <li>The launch of the Holiday Wishes 50/50 lottery for the community will occur on November 22<sup>nd</sup>.</li> </ul>
	<ul> <li>It was noted that In person events have gradually begun again. The Annual Anne and Neil McArthur Memorial Golf Tournament was held on October 5<sup>th</sup> and was a great success.</li> <li>The Inaugural Holiday Handbags Event will be held on December 1<sup>st</sup>.</li> <li>The Holiday Appeal will begin in mid-November, which will fundraise for both long term care and hospice.</li> <li>Trends with respect to donations coming from hospice were discussed.</li> <li>A number of major proposals are also in the works for long term care.</li> <li>The SJVD is working with the Family Council with respect to what initiatives will be undertaken over the holiday season for the residents. A further update will be brought back to the JBG.</li> <li>The expansion to hospice care has generated tremendous response and excitement from our community and supporters.</li> </ul>

Subject	Discussion
7.2 WALKABOUT AND COUNCIL MEETING SCHEDULES	The Walkabout and Council Meeting schedule was circulated.
8.0 ADJOURNMENT	There was no further business and the meeting adjourned.
	Lynn McNeil, Chair
	Melissa Farrell, Secretary
	Fadia Voogd, Recorder