





St. Joseph's Hamilton Joint Boards of Governors

March 2023

Open Agenda Package - Web Version

mission vision values



OUR MISSION //

Living the Legacy: Compassionate Care. Faith. Discovery.

OUR VISION //

On behalf of those we are privileged to serve, we will deliver an integrated, high quality care experience, pursue and share knowledge, and respect our rich diversity, always remaining faithful to our Roman Catholic values and traditions.

OUR VALUES //

Dignity. Respect. Service. Justice. Responsibility. Enquiry.







Dignity – The worth of the person is affirmed & unconditional

Definition

Places high emphasis on the worth and value of the individual and is not dependent or conditional on anything. Dignity is demonstrated by focusing on the needs of the person, their comfort, and respecting their choices.

Behaviours

- · Concerned with the feelings of their patient or family
- · Recognizing the sacredness of human life
- Cultivating the notion of control, confidence and decision making to the patient or family member
- Eliminating events that might embarrass or bring shame to the patient or family member











St. Joseph's Hamilton Joint Boards of Governors – Open Agenda Thursday, March 30, 2023 1530 hours

Via Zoom

Elected Members Ms. Lynn McNeil (Chair), Dr. Naresh Agarwal, Mr. Rod Dobson, Mrs. Barb

Beaudoin, Mrs. Catherine Olsiak, Dr. Laura Harrington, Mr. Leo Perri, Mr. William

Koornstra, Ms. Rose Vespa, Mr. Peter Szota, Mr. Martin Powell, Mr. Toks

Olaoluwa, Mr. Mark Abradjian, Mr. Christopher Yendt.

Ex-Officio Members Dr. Wael Hanna, Dr. Cheryl Williams, Dr. Sarah Jarmain, Dr. Paul O'Byrne,

Ms. Melissa Farrell, Ms. Elizabeth Buller.

Senior Management Team Mr. John Woods, Dr. Greg Rutledge.

Resource Mrs. Stephanie Trowbridge, Mrs. Fadia Voogd, Ms. Sera Filice-Armenio, Mr. Don

Davidson, Ms. Mieke Ewen.

VALUES: D = dignity, R1 = respect, S = service, J = justice, R2 = responsibility, E = enquiry

Time	Item	Topic	Values	Lead	Page
1530	1.0	Call to Order		L. McNeil	
	1.1	Opening Prayer, Reflection on Land Acknowledgement and Reflection on <i>DIGNITY</i>	R2		
	1.2	Introduction of Guests	R2		
1535	2.0	Consent Agenda Part "A" (Motions Listed) (Note: Any JBG Member can ask for removal of any item from Consent Agenda for discussion)			
		THAT THE FOLLOWING RECOMMENDATIONS BE APPROVED:	R2	All	
	2.1	Approval of Agenda JBG Voting Members THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED			
	2.2	Declaration of Conflict of Interest JBG Voting Members THAT THERE IS NO CONFLICT OF INTEREST NOTED			
	2.3	Approval of Minutes of the JBG Meeting JBG Voting Members THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD JANUARY 26, 2023 BE APPROVED			

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1540	3.0	Generative Discussion			
		Supply Chain Challenges	E	J. Aldis – lead	
		(Team Presenters: J. Woods/S. Clark/A. Weatherston/P.		presenter	
		Longo)			
1610	4.0	Business (Motions Listed)			
	4.1	Quality Committee	R2	C. Olsiak	
		JBG Voting Members			
		THAT THE MINUTES OF THE QUALITY COMMITTEE			
		MEETING OF MARCH 21, 2023 BE ACCEPTED FOR			
		INFORMATION			
		JBG Voting Members			
		THAT THE 2023-2024 QUALITY IMPROVEMENT PLAN			
		SUBMISSION FOR SJHH, SJVD AND SJHC BE APPROVED			
	4.2	Other			
1630	5.0	Reports			
		THE FOLLOWING REPORTS ARE PROVIDED FOR			
		INFORMATION:			
	5.1	Governance Committee Summary Report	R2	B. Beaudoin	
	5.2	Treasurer's Report from Resource and Audit Committee	R2	L. Perri	
	5.3	HR Committee Summary Report	R2	L.Harrington	
	5.4	Chair's Remarks	R2	L. McNeil	
	5.5	Report of Presidents	R2	M.Farrell/J.	
				Woods	
	5.6	Report of the EVP and Chief Nursing Executive		C. Williams	
	5.7	Report of Chief of Staff	R2	S. Jarmain	
	5.8	Report of SJHS President and CEO	R2	E. Buller	
	5.9	Report of the President, Medical Staff Association	R2	W. Hanna	
	5.10	Report of the Dean, Faculty of Health Sciences	R2	P. O'Byrne	
1650	6.0	Consent Agenda Part "B" (Motions Listed)			
		(Note: Any JBG Member can ask for removal of any item from			
		Consent Agenda for discussion)			
	6.1	Governance, Mission and Values Committee	R2	B. Beaudoin	
		JBG Voting Members			
		THAT THE MINUTES OF THE GOVERNANCE, MISSION AND			
		VALUES COMMITTEE MEETING OF MARCH 7, 2023 BE			
		ACCEPTED FOR INFORMATION			

	6.2	SJVD Voting Members THAT THE UPDATED SJVD STRATEGY SCORECARD BE APPROVED Resource and Audit Committee SJVD Voting Members	R2	L. Perri	
		THAT THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022 FOR SJVD AND THE REVIEW ENGAGEMENT FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022 FOR ST. JOSEPH'S ESTATES BE APPROVED			
	6.3	Human Resources Committee JBG Voting Members THAT THE MINUTES OF THE HUMAN RESOURCE COMMITTEE MEETING OF FEBRUARY 8, 2023 BE ACCEPTED FOR INFORMATION	R2	L.Harrington	
1700	7.0	Information Items			
	7.1	Reports from Foundations	R2	S. Filice- Armenio/ D. Davidson	
	7.2 8.0	Quality Council Executive Visit Schedule Adjournment		L. McNeil	
	0.0	Aujournment		L. IVICINEII	







Committee:

St. Joseph's Hamilton Joint Boards of Governors - OPEN SESSION Date: January 26, 2023

Called to order at:

1530 hours

Adjourned: 1711 hours

St. Joseph's Healthcare Hamilton Voting Members:

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Dr. L. Harrington, Mr. M. Powell, Mr. R. Dobson, Ms. C. Olsiak,

Mr. Wm. Koornstra, Mr. P. Szota, Ms. R. Vespa.

St. Joseph's Villa Dundas Voting Members:

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Dr. L. Harrington, Mr. M. Abradjian, Ms. C. Olsiak, Mr. C. Yendt.

St. Joseph's Homecare Hamilton Voting Members:

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Mr. T. Olaoluwa, Dr. N. Agarwal, Ms. R. Vespa, Mr. P. Szota.

Location:

Dofasco Boardroom - T2215

Present:

Ms. L. McNeil, Chair, Mr. M. Abradjian, Mrs. B. Beaudoin, Dr. L. Harrington, Mr. L. Perri, Ms. M. Farrell, Mr.

C. Yendt, Dr. S. Jarmain, Ms. R. Vespa, Mr. P. Szota, Dr. C. Williams, Mrs. C. Olsiak, Mr. M. Powell, Mr.

Wm. Koornstra, Ms. E. Buller, Dr. P. O'Byrne, Mr. R. Dobson, Dr. N. Agarwal.

Regrets:

Mr. T. Olaoluwa, Dr. W. Hanna, Ms. F. Voogd

Resource Staff:

Mr. J. Woods, Ms. S. Trowbridge, Mr. J. Aldis, Mr. D. Davidson, Ms. S. Filice-Armenio, Ms. C. Fletcher, Ms.

J. Patey

Guests Open:

Mr. P. Francis, Mr. B. Hill.

Guests In-Camera:

Ms. A. Rowe

NEXT MEETING March 30, 2023				
Subject	Discussion			
PROTOCOL				
1.0 CALL TO ORDER	The meeting was called to order at 1530 hours by L. McNeil.			
1.1 OPENING PRAYER	R. Vespa opened the meeting with a prayer. There was personal reflection with respect to the land acknowledgement and reflection with respect to the value of JUSTICE.			
1.2 INTRODUCTION OF GUESTS	All invited guests were introduced.			
2.0 CONSENT AGENDA	The following motions were approved:			
PART "A"	All JBG Voting Members			
	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:			
	THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED			
	THAT NO CONFLICT OF INTEREST WAS NOTED			
	THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD NOVEMBER 24, 2022 BE APPROVED			
3.0 GENERATIVE DISCUSSION	 Paul Francis- Director Indigenous Relations (St. Joseph's Care Group) – Thunder Bay and Bill Hill – Director of Indigenous Mental Wellness (St. Joseph's Health Care) – London lead a discussion on Truth, Reconciliation and Healing Within Catholic Healthcare 			

information.

A webex presentation and powerpoint presentation were provided for review and

Subject Discussion Various questions for consideration and discussion were provided: Are there places within your strategic plans (and funding) that deliberately include your organization being led by Indigenous knowledge for Indigenous recipients of your services? Are there dedicated Sacred Spaces available for Indigenous Knowledge Keepers, Healers, Elders to perform their gifts of Health and Wellness and Knowledge sharing without interruption or monitoring? Are there avenues for our leaders working within your agency to communicate directly with the CEO or Executive Director? Commentary: A thoughtful presentation was provided and Committee members were encouraged to ask questions, including the uncomfortable questions as those generally foster meaningful and educational discussions. Various suggestions were made on how to make our facilities more inclusive for the Indigenous community such as creating sacred spaces, investing in Indigenous initiatives and agencies, ensuring the Executive teams have Indigenous representation and creating action plans that are regularly reported on to ensure actions are happening. 4.0 BUSINESS The Quality Committee report was highlighted. **4.1 QUALITY COMMITTEE** Updates were provided on the multidemic for the three JBG organizations. Accreditation updates and quality improvement plan updates for all three JBG organizations were provided. An update on the resolution of lab process issues for SJHH was provided. All JBG Voting Members ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED: THAT THE MINUTES OF THE QUALITY COMMITTEE MEETING OF JANUARY 10. 2023 BE ACCEPTED FOR INFORMATION **5.0 REPORTS** THE FOLLOWING REPORTS WERE RECEIVED FOR INFORMATION: **GOVERNANCE COMMITTEE SUMMARY REPORT** Updates on the JBG agenda and generative topic was provided. An SJHS update and nominating terms of reference were overviewed. Touchpoints on the Greater Hamilton Health Network (GHHN), annual President's evaluation process and nominating process to date were provided. Confirmed that succession planning is done. TREASURER'S REPORT FROM THE RESOURCE AND AUDIT COMMITTEE KPMG reports were presented with no concerns noted. Staffing challenges that persist throughout the organizations were discussed. HR COMMITTEE SUMMARY REPORT An update was provided on Bill 124, the Covid 19 Vaccine Policy, SJHC Q3 emerging issues related to staff, HR Scorecard for all three JBG organizations. It was noted that with respect to target programs, workplace violence is a key

priority for all three JBG organizations.

Following the generative discussion, the HR Chair remarked on the importance of re-evaluating the current EDI strategy through the lens of reconciliation.

Subject Discussion **CHAIR'S REMARKS** The Chair commented on how lovely the donation ceremony was for Dr. Benson and encouraged Committee members to look at the paintings both in the chapel and in the Dofasco Boardroom as they had all been donated by the Benson The Chair also encouraged Committee members to join the Jan 30th EDI town hall as well as Feb 2nd Mental Health Morning, either in-person or virtually. REPORT OF THE DEAN, FACULTY OF HEALTH SCIENCES There was no report. REPORT OF PRESIDENTS **SJHC** A situational update was provided. Updates were also provided on priorities and planning, team culture and resilience, mission, milestones and growth. SJHC President described the results of the accreditation and the Chair commented on well the team worked together during that time and asked to pass along gratitude to the Staff for their hard work. **SJVD** SJHH

A situational update was provided. Updates were also provided on priorities and planning, team culture and resilience, mission, milestones and growth.

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REPORT OF THE EVP AND CHIEF NURSING EXECUTIVE

- An update on the current COVID situation was provided, highlighted recent improvements in the COVID, flu and RSV rates in the community.
- An update on professional responsibility workload reports was provided.

REPORT OF CHIEF OF STAFF

- An update on the Chief of Surgery and Chief of Nuclear Medicine was provided to the Committee.
- Information about two elearning modules launched by Medical Affairs to ensure medical staff were up to date on key aspects on their roles was shared.

REPORT OF SJHS PRESIDENT AND CEO

- A brief presentation on the SJHS strategic plan was provided. Committee members were encouraged to respond to the Survey.
- An update on retirements and new hires at all organizations was provided.
- A Chairs Committee has been created to ensure feedback from all local Boards is being received at System Board level.

REPORT OF THE PRESIDENT, MEDICAL STAFF ASSOCIATION

An update regarding an announcement from Minister Tassi was provided. highlighting that RI was awarded funding for Phase 2 COVID vaccination clinical trials.

6.0 CONSENT AGENDA PART "B"

Noted there were no requests to remove items and therefore the following motions were approved:

6.1 GOVERNANCE, MISSION AND VALUES COMMITTEE

All JBG Voting Members

ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:

Subject	Discussion
	THAT THE MINUTES OF THE GOVERNANCE, MISSION AND VALUES COMMITTEE MEETING OF JANUARY 3, 2023 BE ACCEPTED FOR INFORMATION
	All JBG Voting Members
	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT THE MINUTES OF THE NOMINATING COMMITTEE MEETING OF NOVEMBER 29 TH BE ACCEPTED FOR INFORMATION
	All JBG Voting Members
	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT THE NOMINATING COMMITTEE TERMS OF REFERENCE BE APPROVED
	All JBG Voting Members
	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT REVISIONS TO POLICY 019-JBG CHIEF OF STAFF EVALUATION BE APPROVED
	SJVD Voting Members
6.2 RESOURCE AND AUDIT COMMITTEE	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT THE SJVD DECLARATION OF COMPLIANCE FOR THE LONG TERM CARE HOME SERVICE ACCOUNTABILITY AGREEMENT (LSAA) FOR THE PERIOD OF JANUARY 1, 2022-DECEMBER 31, 2022 BE APPROVED
	SJHH Voting Members
	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT THE AMENDED INVESTMENT POLICY STATEMENT BE APPROVED
	SJHH Voting Members
	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT THE LIQUIDATION OF BEUTEL GOODMAN, DYNAMIC ALPHA, EDGEPOINT AND TDAM STRATEGIES, THE ADDITION OF NORTHLEAF, HAMILTON LANE, WARATAH AESG, CONVERIUM AND I3 CANADIAN EQUITY INVESTMENT STRATEGIES, THE INCREASE TO CANSO HIGH YIELD AND FIERA INVESTMENT STRATEGIES AND THE REDUCTION OF CANSO INVESTMENT STRATEGIES BE

Subject	Discussion	
	APPROVED	
6.3 HUMAN RESOURCE	All JBG Voting Members	
COMMITTEE	ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:	
·	THAT THE MINUTES OF THE HUMAN RESOURCE COMMITTEE OF DECEMBER 15, 2022 BE ACCEPTED FOR INFORMATION	
7.0 INFORMATION ITEMS		
7.1 REPORTS FROM FOUNDATIONS	SJHH Foundation No verbal update provided	
	SJVD Foundation An update on the Holiday Handbags event, held in November, was provided. A net total of \$190K was raised. Planning is underway for the 2023 event calendar year with all events being in person, which now includes the re-introduction of the Providence Picnic.	
7.2 WALKABOUT AND COUNCIL MEETING SCHEDULES	The Walkabout and Council Meeting schedule was circulated.	
8.0 ADJOURNMENT	There was no further business and the meeting adjourned.	
	Lynn McNeil, Chair	
	Melissa Farrell, Secretary	
	Jody Patey, Recorder	