





# St. Joseph's Hamilton Joint Boards of Governors

March 2021

Open Agenda Package - Web Version

# mission vision values

# OUR MISSION //

Living the Legacy: Compassionate Care. Faith. Discovery.

# OUR VISION //

On behalf of those we are privileged to serve, we will deliver an integrated, high quality care experience, pursue and share knowledge, and respect our rich diversity, always remaining faithful to our Roman Catholic values and traditions.

# OUR VALUES //

Dignity. Respect. Service. Justice. Responsibility. Enquiry.







# **Dignity** – The worth of the person is affirmed & unconditional

## Definition

Places high emphasis on the worth and value of the individual and is not dependent or conditional on anything. Dignity is demonstrated by focusing on the needs of the person, their comfort, and respecting their choices.

### Behaviours

- · Concerned with the feelings of their patient or family
- · Recognizing the sacredness of human life
- Cultivating the notion of control, confidence and decision making to the patient or family member
- Eliminating events that might embarrass or bring shame to the patient or family member



re-new the promise







# St. Joseph's Hamilton Joint Boards of Governors – Open Agenda Thursday, March 25, 2021 1530 hours

Via Zoom

Elected Members	Mr. Adriaan Korstanje (Chair), Dr. Naresh Agarwal, Mr. David Tonin, Ms. Lynn McNeil, Mr. Rod Dobson, Mrs. Barb Beaudoin, Mrs. Catherine Olsiak, Dr. Laura Harrington, Mr. Leo Perri, Mr. William Koornstra, Mr. Tim D'Souza, Ms. Rose Vespa, Mr. Peter Szota.
Ex-Officio Members	Dr. Zain Chagla, Dr. Cheryl Williams, Dr. David Russell, Dr. Paul O'Byrne, Ms. Melissa Farrell, Ms. Winnie Doyle.
Senior Management Team	Mr. Brian Guest, Mr. John Woods, Dr. Carolyn Gosse.
Resource	Mrs. Stephanie Trowbridge, Mrs. Fadia Voogd, Ms. Sera Filice-Armenio, Mr. Don Davidson, Mr. John Aldis, Ms. F. Vavaroutsos.

# VALUES: D = dignity, R1 = respect, S = service, J = justice, R2 = responsibility, E = enquiry

Time	Item		Values	Lead	Page
1530	1.0	Call to Order		A.Korstanje	
	1.1	Opening Prayer, Reflection on Land Acknowledgement and Reflection on <b>DIGNITY</b>	R2		
	1.2	Introduction of Guests	R2		
1535	2.0	Consent Agenda Part "A" (Motions Listed) (Note: Any JBG Member can ask for removal of any item from Consent Agenda for discussion)			
		THAT THE FOLLOWING RECOMMENDATIONS BE APPROVED:	R2	All	
	2.1	Approval of Agenda JBG Voting Members THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED			
	2.2	<b>Declaration of Conflict of Interest</b> JBG Voting Members THAT THERE IS NO CONFLICT OF INTEREST NOTED			
	2.3	Approval of Minutes of the JBG Meeting <u>JBG Voting Members</u> THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD FEBRUARY 25, 2021 BE APPROVED			

**St. Joseph's Villa Dundas** 56 Governor's Road Dundas, ON, L9H 5G7 905-627-3541 St. Joseph's Home Care

1550 Upper James St, Suite 201 Hamilton, ON, L9B 2L6 905-522-6887

1540	3.0	Generative Discussion			
		No generative discussion this month	E		
1610	4.0	Business (Motions Listed)			
	4.1	Quality Committee	R2	B. Beaudoin	
		JBG Voting Members			
		THAT THE MINUTES OF THE QUALITY COMMITTEE			
		MEETING OF MARCH 16, 2021 BE ACCEPTED FOR			
		INFORMATION			
	4.2	Other			
1630	4.2 5.0	Reports			
1050	5.0	THE FOLLOWING REPORTS ARE PROVIDED FOR			
		INFORMATION:			
	5.1	Governance Committee Summary Report	R2	L. McNeil	
	5.2	Treasurer's Report from Resource and Audit Committee	R2	D. Tonin	
	5.3	Chair's Remarks	R2	A. Korstanje	
	5.4	Report of Presidents		M.Farrell/	
		5.4.1 Covid-19 Update – Z. Chagla		C. Gosse/J.	
				Woods	
	5.5	Report of the EVP and Chief Nursing Executive	R2	C. Williams	
	5.6	Report of Chief of Staff	R2	D. Russell	
	5.7	Report of SJHS President and CEO	R2	W. Doyle	
	5.8	Report of the President, Medical Staff Association	R2	Z. Chagla	
1650	6.0	Consent Agenda Part "B" (Motions Listed)			
		(Note: Any JBG Member can ask for removal of any item from			
		Consent Agenda for discussion)			
	6.1	Governance, Mission and Values Committee	R2	L. McNeil	
		JBG Voting Members			
		THAT THE MINUTES OF THE GOVERNANCE, MISSION AND			
		VALUES COMMITTEE MEETING OF MARCH 2, 2021 BE			
		ACCEPTED FOR INFORMATION			
		JBG Voting Members			
		THAT THE REINSTATEMENT OF THE AD HOC JBG			
		STRATEGIC PLANNING COMMITTEE AND SUPPORTING			
		TERMS OF REFERENCE BE APPROVED			

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		JBG Voting Members THAT THE FOLLOWING INDIVIDUALS – R DOBSON (CHAIR), L. MCNEIL, C. OLSIAK, C. YENDT, G. BELISARIO - BE APPOINTED AS MEMBERS OF THE AD HOC JBG STRATEGIC PLANNING COMMITTEE BE APPROVED			
	6.2	Resource and Audit Committee	R2	D. Tonin	
1700	7.0	Information Items			
	7.1	Reports from Foundations Quality Council Executive Visit Schedule	R2	S. Filice- Armenio/ D. Davidson	
				A Korstanio	
	8.0	Adjournment		A. Korstanje	

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Called to order at: 1530 ho <u>St. Joseph's Healthcare Hamil</u> Mr. A. Korstanje, Ms. L. McNei <u>St. Joseph's Villa Dundas Vott</u> Mr. A. Korstanje, Ms. L. McNei <u>St. Joseph's Homecare Hamilt</u> Mr. A. Korstanje, Ms. L. McNei Location: Via Zoor Present: Mr. A. Ko Ms. M. F Ms. W. D Regrets: Ms. R. V	<ul> <li>ton Voting Members:</li> <li>I, Mr. D. Tonin, Mr. T. D'Souza, Mrs. C. Olsiak, Mrs. B. Beaudoin, Dr. N. Agarwal. ng Members:</li> <li>I, Mr. D. Tonin, Mrs. B. Beaudoin, Mr. R. Dobson, Dr. L. Harrington, Ms. R. Vespa. on Voting Members:</li> <li>I, Mr. D. Tonin, Mr. Wm. Koornstra, Mr. L. Perri, Mr. P. Szota.</li> <li>n</li> <li>prstanje, Chair, Mr. R. Dobson, Mrs. L. McNeil, Dr. N. Agarwal, Mrs. B. Beaudoin, Dr. L. Harrington, arrell, Mr. D. Tonin, Dr. D. Russell, Mr. P. Szota, Mr. T. D'Souza, Dr. C. Williams, Dr. Z. Chagla, Doyle.</li> <li>espa, Mr. W. Koornstra, Mr. L. Perri, Mrs. C. Olsiak, Dr. P. O'Byrne.</li> <li>pogd, Dr. C. Gosse, Mr. J. Woods, Ms. S. Trowbridge, Mr. J. Aldis, Dr. J. Hunter, Ms. S. Filice-</li> </ul>
Guests In-Camera: NEXT MEETING March 2	5, 2021
	scussion
1.0 CALL TO ORDER	The meeting was called to order at 1530 hours by A. Korstanje. The JBG was reminded that this meeting will focus on consent and risk items.
1.1 OPENING PRAYER	D. Tonin opened the meeting with a prayer. There was personal reflection with respect to the land acknowledgement and reflection with respect to the value of RESPECT.
1.2 INTRODUCTION OF GUESTS	All invited guests were introduced. M. Brogno from the Foundation gave an update on the Around the Bay Road Race for 2021 and encouraged all board members to participate in this very important fundraiser. Registration details were provided and further info will be shared with JBG members. Funds raised from this year's ATB will go towards mental health services for both our staff and the community and it was noted that this has been announced publicly.
2.0 CONSENT AGENDA PART "A"	There will be an update on the Strategic Plan under item 4.0 Business. Noted there were no requests to remove items and therefore the following motions were approved:
	All JBG Voting Members
	WITH THE ABOVE AMENDMENT, ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:
	THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED
	THAT NO CONFLICT OF INTEREST WAS NOTED
	THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD JANUARY 28, 2021 BE APPROVED
	THAT TO PRESERVE QUORUM THE OPEN SESSION MEETING WOULD MOVE INTO THE IN CAMERA SESSION BE APPROVED

Subject Di	scussion
	<ul> <li>The meeting moved to the In Camera Session to consider the motions brought forward for consideration and approval in the In Camera Agenda.</li> </ul>
3.0 GENERATIVE DISCUSSION	There was no generative presentation at this month's meeting.
4.0 BUSINESS	
4.1 QUALITY COMMITTEE	<ul> <li>There was no meeting of the Quality Committee this month. A fulsome meeting will be held in March.</li> </ul>
4.2 STRATEGIC PLAN UPDATE	• An update was provided on the Strategic Plan. It was noted that it will be necessary to reassess initiatives and priorities due to the interruption caused over the past year due to the pandemic. Post pandemic recovery considerations need to be taken into account and it was felt that it would be valuable to reset the Strategic Plan Working Group Sub-Committee of the JBG to re-establish strategic directions. Consideration will also be given to hosting a Strategic Planning Retreat for JBG members in the summer. Further discussion will occur at the Governance, Mission and Values Committee and further updates and information will be provided at the March JBG.
5.0 REPORTS	THE FOLLOWING REPORTS WERE RECEIVED FOR INFORMATION:
	<ul> <li>GOVERNANCE COMMITTEE SUMMARY REPORT</li> <li>An update on the nominating process was provided and it was noted that work continues with respect to recruitment.</li> </ul>
	<ul> <li>TREASURER'S REPORT FROM THE RESOURCE AND AUDIT COMMITTEE</li> <li>There was no report.</li> </ul>
	<ul> <li>CHAIR'S REMARKS</li> <li>Members of the Research St. Joseph's Board were asked to please stay at the end of the regular in camera session for a discussion.</li> <li>JBG members have continued to meet to discuss such topics as liability and strategic planning.</li> <li>It was noted that a blotter item will be added to the JBG In Camera Agenda, Item 3.3 Pay at Risk.</li> </ul>
	<ul> <li>REPORT OF PRESIDENTS</li> <li>Z. Chagla gave an update on the provincial and regional modelling data to date. Noted that there is a decline in cases, however there is some growth in cases in areas that had consistently low case counts. Covid-19 testing % positive across Public Health Units was highlighted. Noted that levels of disease in LTC have been decreasing.</li> </ul>
	<ul> <li>REPORT OF THE EVP AND CHIEF NURSING EXECUTIVE</li> <li>Number of Covid-19 patients being cared for in hospital has been declining however emergency surgery cases have been increasing. Adjustments have had to be made to support patient flow. A fulsome update on clinical activity was provided.</li> <li>In response to a question, clarification occurred with respect to the vaccination process. Extensive discussion ensued.</li> <li>Ongoing challenges continue with respect to staffing pressures and respect to staffing pressures and an IMS Staffing Working Group has been established to examine these issues.</li> </ul>

Subject Disc	cussion
	<ul> <li>REPORT OF CHIEF OF STAFF</li> <li>There was no report.</li> </ul>
	<ul> <li>REPORT OF SJHS PRESIDENT AND CEO <ul> <li>It was noted that a special meeting of the SJHS Governance Committee will be held next week to discuss System Renewal.</li> <li>The sale of the SJHS Group Purchasing Organization to Mohawk Medbuy has been completed. W. Doyle thanked all staff who were involved.</li> <li>SJHS is compiling a listing of all the wellness programs offered by system partners.</li> <li>Government initiatives with respect to PSW training were discussed.</li> <li>It was noted that an initial meeting was held with Mohawk College with respect to the Future Ready Premium Partnership. Further updates will be provided at a later date.</li> </ul> </li> </ul>
	<ul> <li>REPORT OF THE PRESIDENT, MEDICAL STAFF ASSOCIATION <ul> <li>Virtual meetings with respect to wellness and navigating the pandemic continue to be held.</li> <li>In response to a question, it was noted that discussions are occurring with SJHH, Public Health, HHS with respect to the rollout of vaccination and access for primary care physicians in the community. Noted that primary care physician leaders have been extensively involved in the organization of the vaccine roll out. Extensive discussion ensued.</li> </ul> </li> </ul>
6.0 CONSENT AGENDA PART "B"	There were no further motions for approval.
6.1 GOVERNANCE, MISSION AND VALUES COMMITTEE	<ul> <li>There was no meeting this month.</li> </ul>
6.2 RESOURCE AND AUDIT COMMITTEE	<ul> <li>There was no meeting this month.</li> </ul>
7.0 INFORMATION ITEMS	
7.1 REPORTS FROM FOUNDATIONS	<ul> <li>SJHH Foundation</li> <li>M. Farrell and Z. Chagla will be co-captains for Team St. Joe's. Thanks were extended to all JBG members for their continued support of the Around the Bay Race 2021.</li> </ul>
	<ul> <li>SJVD Foundation</li> <li>There was no report.</li> </ul>
7.2 WALKABOUT AND COUNCIL MEETING SCHEDULES	<ul> <li>The circulation of this schedule has been deferred at this time.</li> </ul>
8.0 ADJOURNMENT	<ul> <li>There was no further business and the meeting adjourned.</li> </ul>

Subject	Discussion
	Adriaan Korstanje, Chair Melissa Farrell, Secretary Fadia Voogd, Recorder