

<b>Policy Title:</b> Strategic Planning	<b>Policy Number:</b> 010-JBG	<b>Pages</b> 2
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<b>Cross Reference:</b> SJHH, SJHC, SJVD Administrative By-Laws (available on the Board Portal)	<b>Issuing Authority:</b> St. Joseph's Hamilton Joint Boards of Governors (JBG)	
<b>Policy Sponsor :</b> SJHH Office of the President	<b>Policy Author:</b> Senior Manager Office of the President	

## 1.0 Purpose

To establish the framework to guide the strategic planning process both for the member organizations of the St. Joseph's Hamilton Joint Boards of Governors (JBG) and for the JBG as a whole, providing a continuum of services to the Hamilton and surrounding community

## 2.0 Policy Statement

The JBG defines the future strategies of the organization. In the strategic planning process, the JBG is responsible for the organizational purpose or vision. To this extent, the development of the mission and values of the organization are the responsibility of the JBG and should be considered in conjunction with the vision

## 3.0 Procedure

**3.1** The JBG is to create, review and update the vision statement for the organization:

- From time to time (approximately every 3 years) a review of the organization's mission and values statements should occur.
- Management will develop and the JBG approve the overall strategic initiatives of the organization.

**3.2** The site Presidents will be accountable for the operational performance of the vision established by the JBG.

**3.3** On an annual basis, a set of objectives and strategies will be created by the site Presidents to support the achievement of the vision.

**3.4** The objectives and strategies will be presented by Management to the JBG for information purposes.

**4.0 Policy History:** December 22<sup>nd</sup> 2015; September 27<sup>th</sup> 2018; September 29<sup>th</sup> 2022

**5.0 Next Scheduled Review Date:** September 2025

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