

# Nursing

**Professional Practice Leader (Charlton, King, West 5th):**  
**ERIN DOHERTY, RN BScN MEd DNP**

## Number of Members of Discipline:

SITE	FTE	PTE	POSITION	SITE	FTE	PTE	POSITION
Charlton	764.65	201.53	RN	King	18.31	9.64	RN
	186.84	101.50	RPN		6.28	8.96	RPN
	17.48	4.08	NP		-	-	NP
West 5th	167.23	31.96	RN	Offsite	30.29	3.28	RN
	127.53	43.58	RPN		12.93	1.36	RPN
	6.85	2.06	NP		0.71	1.69	NP

## Scope of Practice

*The practice of nursing is the promotion of health and the assessment of, the provision of care for, and the treatment of, health conditions by supportive, preventive, therapeutic, palliative and rehabilitative means in order to attain or maintain optimal function.*

### Nursing Vision:

*We will make a difference in the lives of those we care for, our organization, and the future of our community, through achievement of excellence in nursing and commitment to a culture of nursing innovation, empowerment, leadership, and accountability.*

## Major Achievements

### Caring Learning Building Leading

- In collaboration with our Pharmacy colleagues, nurses implemented Omnicell® Automated Medication Dispensing Cabinets across the Charlton site to improve patient safety and the patient experience, and ensure the right medication gets to the right patient.
- Participated in the Supervised Practice Experience Partnership, a joint initiative with the College of Nurses of Ontario and the Ministry of Health, to provide practice experience to enable Internationally Educated Nurses to meet the requirements for CNO registration. Two thirds of the nurses who successfully completed this program were hired into nursing roles within our organization, thus building the diversity and capacity of our internal nursing workforce.
- Through the introduction and development of the Enhanced Extern Coordinator role at West 5<sup>th</sup>, provided after-hours support to learners, externs, SPEP participants, and inpatient nurses across the site.
- Nurses continued to demonstrate significant leadership and expertise within COVID assessment centres, vaccination clinics, and congregate settings.
- Across all sites of our organization, nurses contributed to the professional development of nursing students and helped to build the future nursing workforce.
- Nurse Practitioners were supported to work to their newly expanded scope of practice to include ordering MRI and CT scans within revised legislation.
- Nurses contributed to and worked within team-based models of care, worked to their full scope of practice, and implemented medical directives to best meet patient care needs.
- Through extraordinary times amidst an ongoing pandemic and historic health human resource shortages, nurses continued to provide compassionate and expert nursing care and to make a positive difference in the lives of our patients and our community.