



## **St. Joseph's Hamilton Joint Boards of Governors**

*January 2022*

*Open Agenda Package – Web Version*

OUR  
mission  
vision  
values



**OUR MISSION //**

Living the Legacy: Compassionate Care. Faith. Discovery.

**OUR VISION //**

On behalf of those we are privileged to serve, we will deliver an integrated, high quality care experience, pursue and share knowledge, and respect our rich diversity, always remaining faithful to our Roman Catholic values and traditions.

**OUR VALUES //**

Dignity. Respect. Service. Justice. Responsibility. Enquiry.

St. Joseph's  
Home  Care

St. Joseph's  
Healthcare  Hamilton

St. Joseph's  
Villa  Dundas

# Justice – for all in need

## Definition

Justice is synonymous with such words as fairness, fair-mindedness, even-handedness, and impartiality. In order to be just, one has to be able to serve everyone who needs health care while being free of bias, prejudice, or preferring the benefit to one person over another for improper reasons.

## Behaviours

- Consistency in promoting justice and preventing injustice
- Is fair in practice
- Demonstrate impartiality



**St. Joseph's Hamilton Joint Boards of Governors – Open Agenda**

**Thursday, January 27, 2022**

**1530 hours**

**Via Zoom or location TBA**

<b>Elected Members</b>	Ms. Lynn McNeil (Chair), Mr. Adriaan Korstanje, Dr. Naresh Agarwal, Mr. David Tonin, Mr. Rod Dobson, Mrs. Barb Beaudoin, Mrs. Catherine Olsiak, Dr. Laura Harrington, Mr. Leo Perri, Mr. William Koornstra, Ms. Rose Vespa, Mr. Peter Szota, Mr. Martin Powell, Mr. Toks Olaoluwa.
<b>Ex-Officio Members</b>	Dr. Zain Chagla, Dr. Cheryl Williams, Dr. David Russell, Dr. Paul O'Byrne, Ms. Melissa Farrell, Ms. Winnie Doyle.
<b>Senior Management Team Resource</b>	Mr. John Woods. Mrs. Stephanie Trowbridge, Mrs. Fadia Voogd, Ms. Sera Filice-Armenio, Mr. Don Davidson.

**VALUES: D = dignity, R1 = respect, S = service, J = justice, R2 = responsibility, E = enquiry**

<i>Time</i>	<i>Item</i>	<i>Topic</i>	<i>Values</i>	<i>Lead</i>	<i>Page</i>
1530	1.0	Call to Order		L. McNeil	
	1.1	Opening Prayer, Reflection on Land Acknowledgement and Reflection on <b>JUSTICE</b>	R2		
	1.2	Introduction of Guests	R2		
1535	2.0	<b>Consent Agenda Part "A" (Motions Listed)</b> <i>(Note: Any JBG Member can ask for removal of any item from Consent Agenda for discussion)</i>			
		<b>THAT THE FOLLOWING RECOMMENDATIONS BE APPROVED:</b>	R2	All	
	2.1	<b>Approval of Agenda</b> <u>JBG Voting Members</u> <b>THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED</b>			
	2.2	<b>Declaration of Conflict of Interest</b> <u>JBG Voting Members</u> <b>THAT THERE IS NO CONFLICT OF INTEREST NOTED</b>			
	2.3	<b>Approval of Minutes of the JBG Meeting</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD NOVEMBER 25, 2021 BE APPROVED</b>			

1540	3.0	<b>Generative Discussion</b>			
		SJHS Report and Discussion	E	Sr. A. Anderson R. Fulton	
1610	4.0	<b>Business (Motions Listed)</b>			
	4.1	<b>Quality Committee</b>  <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE QUALITY COMMITTEE HELD DECEMBER 21, 2021 BE APPROVED</b>	R2	C. Olsiak	
	4.2	Other			
1630	5.0	<b>Reports</b>			
		<b>THE FOLLOWING REPORTS ARE PROVIDED FOR INFORMATION:</b>			
	5.1	Governance Committee Summary Report	R2	B. Beaudoin	
	5.2	Treasurer's Report from Resource and Audit Committee	R2	L. Perri	
	5.3	Chair's Remarks	R2	L. McNeil	
	5.4	Report of Presidents		M. Farrell/J. Woods	
		5.4.1 Covid-19 Update – Dr. Z. Chagla			
		5.4.2 HCW Impacts of the Pandemic – Drs. M. McKinnon and R. McCabe			
	5.5	Report of the EVP and Chief Nursing Executive	R2	C. Williams	
	5.6	Report of Chief of Staff	R2	D. Russell	
	5.7	Report of SJHS President and CEO	R2	W. Doyle	
	5.8	Report of the President, Medical Staff Association	R2	Z. Chagla	
1650	6.0	<b>Consent Agenda Part “B” (Motions Listed)</b> <i>(Note: Any JBG Member can ask for removal of any item from Consent Agenda for discussion)</i>			
	6.1	<b>Governance, Mission and Values Committee</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE GOVERNANCE, MISSION AND VALUES COMMITTEE MEETING HELD DECEMBER 7, 2021 BE ACCEPTED FOR INFORMATION</b>	R2	B. Beaudoin	
	6.2	<b>Resource and Audit Committee</b>	R2	L. Perri	

<b>1700</b>	<b>7.0</b>	<b>Information Items</b>			
	7.1	Reports from Foundations	R2	S. Filice-Armenio/ D. Davidson	
	7.2	Quality Council Executive Visit Schedule			
	<b>8.0</b>	<b>Adjournment</b>		L. McNeil	

**St. Joseph's Healthcare Hamilton**  
50 Charlton Avenue East  
Hamilton, ON, L8N 4A6  
905-522-1155

**St. Joseph's Villa Dundas**  
56 Governor's Road  
Dundas, ON, L9H 5G7  
905-627-3541

**St. Joseph's Home Care**  
1550 Upper James St, Suite 201  
Hamilton, ON, L9B 2L6  
905-522-6887



Committee: **St. Joseph's Hamilton Joint Boards of Governors – OPEN SESSION** Date: November 25, 2021  
 Called to order at: 1530 hours Adjourned: 1615 hours

**St. Joseph's Healthcare Hamilton Voting Members:**

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Dr. L. Harrington, Mr. M. Powell, Ms. C. Olsiak, Mr. T. Olaoluwa, Ms. R. Vespa, Mr. P. Szota.

**St. Joseph's Villa Dundas Voting Members:**

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Dr. L. Harrington, Mr. R. Dobson, Ms. C. Olsiak, Ms. R. Vespa.

**St. Joseph's Homecare Hamilton Voting Members:**

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Mr. D. Tonin, Dr. N. Agarwal, Mr. W. Koornstra, Mr. P. Szota.

Location: Via Zoom  
 Present: Ms. L. McNeil, Chair, Mr. R. Dobson, Mr. A. Korstanje, Dr. N. Agarwal, Mrs. B. Beaudoin, Dr. L. Harrington, Mr. L. Perri, Ms. M. Farrell, Mr. D. Tonin, Dr. D. Russell, Mr. P. Szota, Mr. Wm. Koornstra, Mr. T. Olaoluwa, Mr. M. Powell, Mrs. C. Olsiak, Dr. Z. Chagla, Ms. W. Doyle.

Regrets: Ms. S. Filice-Armenio, Mr. D. Davidson, Dr. C. Williams, Dr. P. O'Byrne, Ms. R. Vespa.

Resource Staff: Ms. F. Voogd, Dr. C. Gosse, Mr. J. Woods, Ms. S. Trowbridge, Mr. J. Aldis, Dr. J. Hunter.

Guests Open: Mr. J. Macnamara.

Guests In-Camera:  
 NEXT MEETING January 27, 2022

Subject	Discussion
<p><b>PROTOCOL</b></p> <p><b>1.0 CALL TO ORDER</b></p> <p><b>1.1 OPENING PRAYER</b></p> <p><b>1.2 INTRODUCTION OF GUESTS/OTHER</b></p> <p><b>2.0 CONSENT AGENDA PART "A"</b></p> <p><b>3.0 GENERATIVE DISCUSSION</b></p>	<p>The meeting was called to order at 1530 hours by L. McNeil.</p> <p>L. Harrington opened the meeting with a prayer. There was personal reflection with respect to the land acknowledgement and reflection with respect to the value of RESPONSIBILITY.</p> <ul style="list-style-type: none"> <li>All invited guests were introduced.</li> <li>It was also noted that the terms of reference for the Resource and Audit Committee will be reviewed in the Open Session of the agenda.</li> </ul> <p>Noted there were no requests to remove items and therefore the following motions were approved:</p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><b>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</b></p> <p><b>THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED</b></p> <p><b>THAT NO CONFLICT OF INTEREST WAS NOTED</b></p> <p><b>THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD OCTOBER 28, 2021 BE APPROVED</b></p> <ul style="list-style-type: none"> <li>There was no generative discussion this month.</li> </ul>





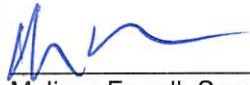
Subject	Discussion
<p><b>6.0 CONSENT AGENDA PART "B"</b></p> <p><b>6.1 GOVERNANCE, MISSION AND VALUES COMMITTEE</b></p>	<p><b>REPORT OF PRESIDENTS</b></p> <ul style="list-style-type: none"> <li>• Z. Chagla provided a fulsome update on the modelling related to the regional and provincial Covid-19 situation, highlighted via the Scarsin Forecast.</li> <li>• In response to a question, it was noted that there is a variant which has been detected recently in South Africa and this is currently under investigation.</li> </ul> <p><b>SJHC</b></p> <ul style="list-style-type: none"> <li>• J. Woods has been appointed to the Home Care Ontario Board.</li> </ul> <p><b>SJVD</b></p> <ul style="list-style-type: none"> <li>• No further report was noted.</li> </ul> <p><b>SJHH</b></p> <ul style="list-style-type: none"> <li>• An update on ambulance offload delays was provided. It was noted that Hamilton EMS, Ontario Health and Ministry representatives, SJHH and HHS have collaborated to develop an action plan to reduce ambulance offload delays and code zeros and work is underway between Hamilton hospital partners to identify solutions and strategies to address this complex issue. In response to a question, it was noted that the region has a history of ambulance offload delays but that this is also an issue in other regions provincially as well as nationally.</li> </ul> <p><b>REPORT OF THE EVP AND CHIEF NURSING EXECUTIVE</b></p> <ul style="list-style-type: none"> <li>• There was no report.</li> </ul> <p><b>REPORT OF CHIEF OF STAFF</b></p> <ul style="list-style-type: none"> <li>• There was no report for the open session.</li> </ul> <p><b>REPORT OF SJHS PRESIDENT AND CEO</b></p> <ul style="list-style-type: none"> <li>• Thanks and gratitude was extended to C. Gosse during her time at SJHH, SJHC and SJHS.</li> <li>• Health human resource issues are occurring throughout all System organizations and work is underway to address this situation.</li> <li>• A SJHS Working Group has been struck and will be examining the changes to the Long Term Care Act.</li> <li>• St. Joseph's Health Centre in Guelph is celebrating 160 years and it was noted that it is the oldest organization in the SJHS. SJHS has very deep historical roots in Canada.</li> <li>• The Search Committee for the President and CEO continues and there is no further update at this time.</li> </ul> <p><b>REPORT OF THE PRESIDENT, MEDICAL STAFF ASSOCIATION</b></p> <ul style="list-style-type: none"> <li>• The Quarterly Medical Staff Meeting was held this past week and an excellent and informative session was held. The guest speaker was Patricia Farrugia who spoke on Truth and Reconciliation and approach to clinicians.</li> <li>• The SJHH Professional Staff Association (PSA) continues to work with its professional membership with respect to issues of burnout and will also be collaborating with the Niagara PSA on a retirement session.</li> </ul> <p>Noted there were no requests to remove items and therefore the following motions were approved:</p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p>

Subject	Discussion
	<p><b>THAT THE MINUTES OF THE GOVERNANCE, MISSION AND VALUES COMMITTEE MEETING OF NOVEMBER 2, 2021 BE ACCEPTED FOR INFORMATION</b></p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE TERMS OF REFERENCE FOR ALL STANDING COMMITTEES OF THE BOARD (with the exclusion of the Resource and Audit Committee) BE APPROVED</b></p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE WORKPLANS FOR ALL STANDING COMMITTEES OF THE BOARD BE ACCEPTED FOR INFORMATION</b></p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE TERMS OF REFERENCE FOR THE RESOURCE AND AUDIT COMMITTEE BE APPROVED</b></p>
<p><b>6.2 RESOURCE AND AUDIT COMMITTEE</b></p>	
<p><b>7.0 INFORMATION ITEMS</b></p>	
<p><b>7.1 REPORTS FROM FOUNDATIONS</b></p>	<p><b>SJHH Foundation</b></p> <ul style="list-style-type: none"> <li>• The Foundation has been fortunate to receive major new gifts to support a variety of new projects and programs.</li> <li>• It was noted that over 60 Patient Comfort and Kindness grant applications have been approved.</li> <li>• Noted that JBG members are exempt from participating in the 50/50 lottery.</li> <li>• The Foundation Holiday Appeal will be hitting mailboxes at the end of November.</li> </ul> <p><b>SJVD Foundation</b></p> <ul style="list-style-type: none"> <li>• An update on Margaret's Place Hospice was provided. The Foundation continues to focus on major gifts, and it was noted that the fundraising response in support of the Hospice has been wonderful.</li> <li>• The Holiday Handbags inaugural fundraising event has had a tremendous response thus far with respect to sponsorship and it is anticipated that a strong final revenue for the event will be realized. The event will be held on December 1<sup>st</sup>.</li> </ul>
<p><b>7.2 WALKABOUT AND COUNCIL MEETING SCHEDULES</b></p>	<ul style="list-style-type: none"> <li>• The Walkabout and Council Meeting schedule was circulated.</li> </ul>
<p><b>8.0 ADJOURNMENT</b></p>	<ul style="list-style-type: none"> <li>• There was no further business and the meeting adjourned.</li> </ul>

**Subject**

**Discussion**

\_\_\_\_\_  
Lynn McNeil, Chair



\_\_\_\_\_  
Melissa Farrell, Secretary



\_\_\_\_\_  
Fadia Voogd, Recorder